



2025 Carbon Reduction Plan

ACHIEVING NET ZERO BY 2035

Commitment to Achieving Net Zero

The **DDC Group** is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline Year: 2024 (1/01/2024 – 31/12/2024)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2024 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline Year: 2024 (1/01/2024 – 31/12/2024)		
EMISSIONS	TOTAL (tCO2e)	
Scope 1	0.00	
Scope 2	308.94	
Scope 3	3.46	
Included Sources	Business Travel	0.00
	Employee Commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	3.46
Total Emissions	312.40	

Current Emissions Reporting

Reporting Year: 2024 (1/01/2024 – 31/12/2024)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting Year: 2024 (1/01/2024 – 31/12/2024)		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.00	
Scope 2	308.94	
Scope 3	3.46	
Included Sources	Business Travel	0.00
	Employee Commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	3.46
Total Emissions	312.40	

Reporting Period

The DDC Group will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

Baseline Year & Current Reporting Year

Due to 2024 being the first year we have measured our CO₂e emissions, the report for the Baseline Year and Current Reporting year contains the same figures. Due to this, the explanations below apply to both sets of data:

Scope 1

Scope 1 is reported as 0.00 tCO₂e in the 2024 due to **The DDC Group** having no boilers, on-site manufacturing, a fleet or f-gases to report emissions on.

Scope 2

Within Scope 2, we have measured the emissions released from working from home and the consumption of purchased gas and electricity in office. With all of **The DDC Group** employees making the most of hybrid working, we have calculated 4 out of 5 days as spent working from home and 1 from the office. Heating, lighting and computer consumption have all been taken into account to calculate emissions released due to working from home.

Scope 3

Business Travel

The Business Travel Subset in Scope 3 is reported as 0.00 tCO₂e in the 2024 due to **The DDC Group** not travelling by Air, Rail, Bus, travel in rental cars or travel in employee-owned vehicles other than the commute to and from work.

Employee Commuting

The Employee commuting Subset in Scope 3 is reported as 0.00 tCO₂e in the 2024 due to **The DDC Group** not currently recording employee commuting. We are looking to ask staff to report any travel monthly and will therefore re-baseline once the subset can be confidently reported.

Upstream and Downstream transportation and distribution

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0 tCO₂e in the 2024 as **The DDC Group** does not directly engage in upstream and downstream transportation meaning we are unable to quantify the emissions associated with those activities.

Waste generated in operations

The emissions resulting from our waste removal service have been quantified at 3.46 tCO₂ e, based on the emissions factors provided by our waste remover provider. This calculation takes into account the total waste generated in our operations and the associated greenhouse gas emissions throughout the waste removal process.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 210.20 tCO₂e by 2030. This is a reduction of 32%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 7.9 tCO₂e, a 2.50 % reduction against the 2024 baseline and the measures will be in effect when performing the contract.

We are ISO 14001 Certified and are externally audited for compliance. This helps us monitor our electricity, gas and paper usage.

Staff receive mandatory environmental training and we welcome employees to submit their own 'green ideas' to the business which we can incorporate into our own green initiatives.

We are now looking to implement our ESOS Phase 3 Action Plan and carry out the following energy saving activities in 2025:

Vehicle and Fuel Management Policy - saving an estimated 1.0 CO₂E tones and 4083 Kwh in energy savings.

Reduce Main Office Lighting - saving an estimated 2.5 CO₂e tonnes and 11,967 Kwh in energy savings

Staff Awareness Training - saving an estimated 4.2 tonnes in CO₂e and 21,476 Kwh in energy savings.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>